



GREAT Theatre Job Description

Position Title: **Lead Carpenter**

Status: Hourly / full-time

Reports to: Technical Director

Supervises: volunteers, shop over-hire position(s)

About GREAT Theatre

Great River Educational Arts Theatre (GREAT) is a professional community theatre that provides dynamic on-stage programming and innovative off-stage educational outreach throughout central Minnesota. By reaching more than 70,000 people each year, GREAT ensures everyone has access to the transformative power of the arts.

GREAT is committed to attracting and retaining employees with varying identities and backgrounds. We aspire to create a team that represents the diversity of our community while creating a space that encourages and embraces inclusiveness, equal opportunity, and respect. Additionally, we are committed to anti-racism through ongoing and consistent action, moving with urgency while identifying both immediate and long-term strategic actions, both as individuals and collectively as an organization.

Position Summary

As Carpenter you will work collaboratively with the Technical Director, Assistant Technical Director and GREAT Production Staff to achieve all carpentry aspects of GREAT Theatre's productions, camps and events. This includes scenic construction, shop supervision and installations of scenic, sound, audio and projections.

Job Functions

As Lead Carpenter, you'll get to:

- Construct theater sets to include wood, metal, and painting from Autocad and Design Blueprints.
- Assist other GREAT staff in day-to-day operations of the scene shop.
- Organize and maintain safe shop space.
- Transport, assemble, strike stage scenery for productions, camps, and events.
- Work and direct volunteers in safe building of theatre sets to create a positive, learning environment for volunteers that builds skills and community.

- All employees are expected to champion and support Equity, Diversity and Inclusion work.

This might be the job for you if...

- You have carpentry skills and experience.
- You have experience with shop tools including hand tools, power tools, welders and table saw.
- You have computer literacy, specifically experience with AutoCad/Vectorworks/Sketchup and Google suite of software programs.
- Ability to read drawings/paperwork made by above software.
- You are a strong communicator and love to jump in and help where needed on group tasks.
- You have the ability to work with volunteers and community members who have diverse backgrounds and skill sets.
- You have the ability to support GREAT's values and operating procedures.
- You have the ability to work both independently and as a contributing member of a team.
- You have an interest and/or experience in theater or the arts that would be awesome and are motivated by making a design come to life.

As an employee of GREAT you'll receive

- Competitive equitable compensation of \$22 per hour with annual opportunity for raises.
- Flexible work schedule.
- Volunteer pre-tax contribution to Simple IRA plan with up to a 3% company match.
- Health reimbursement for qualified health expenses up to \$2000 annually.
- 80 hours PTO accrued bi-weekly to enjoy time away from work and life balance with increases of 16 hours annually after each year of service.
- 8 paid holidays (6 federal plus 2 floating.)
- 4 hours paid volunteer time at another organization.
- Comp tickets to shows and camp/class registrations.
- A fulfilling and fun work environment with a culturally, gender and age diverse team committed to transforming lives through the power of the arts.

This job description is not meant to be all-inclusive. Employees may be asked to perform other related duties in order to meet the ongoing needs of GREAT.

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If you have any questions about the job or process for hiring please reach out to Nick Loweree, NickL@GREATTheatre.org, 320.258.2787. Learn more about GREAT Theatre at www.GREATTheatre.org.