



VOLUNTEER: Board of Director Member

MISSION *Great River Educational Arts Theatre (GREAT) brings the community together through shared theater experiences.*

VISION *We strive to ensure everyone in central Minnesota will have access to the transformative power of the arts.*

Great River Educational Arts Theatre (GREAT), is a non-profit community theatre that enriches lives by bringing people together to build lasting connections through theatrical storytelling that challenges, educates, entertains, and inspires. Through dynamic on-stage programming that consists of producing 8-10 full-scale shows featuring local talent, multiple production collaborations, and innovative off-stage educational outreach throughout Central Minnesota, we invite people to be part of the story to build a more vibrant community, celebrate differences, and create a sense of belonging for everyone. By reaching more than 60,000 people each year, GREAT brings our community together through the transformative power of the arts.

GREAT is committed to attracting and retaining employees and volunteers with varying identities and backgrounds. We aspire to create a team that represents the diversity of our community while creating a space that encourages and embraces inclusiveness, equal opportunity, and respect. Additionally, we are committed to anti-racism through ongoing and consistent action, moving with urgency while identifying both immediate and long-term strategic actions, both as individuals and collectively as an organization.

POSITION SUMMARY

As a board member for GREAT Theatre you will support the work of the organization by providing mission-based leadership and strategic governance. GREAT's Board advises, governs, oversees policy and direction, and assists with the leadership, growth, and promotion of GREAT to support its mission. While day-to-day operations are led by the Executive Director (ED), the Board-ED relationship is a partnership, and the appropriate involvement of the board is both critical and expected.

As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for:

- Determining the mission and purposes of the organization
- Selecting and evaluating the performance of the Executive Director

- Ensuring strong fiduciary oversight and financial management
- Fundraising and resource development
- Strategic and organizational planning
- Reviewing outcomes and metrics to evaluate the organization's impact
- Assessing its own performance as the governing body of the organization

As a board member you commit to:

- Reviewing agenda and supporting materials prior to board and committee meetings
- Faithfully reading and understanding the organization's financial statements
- Contributing to an annual performance evaluation of the Executive Director
- Assisting with recruiting board members and committee members
- Partnering with Executive Director and other board members to ensure board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Serving as a trusted advisor to the Executive Director as they develop and implement GREAT's strategic plan
- Consider GREAT Theatre a philanthropic priority and make annual gifts within your capacity that reflect that priority
- Acting as an ambassador for the organization within the community
- Leveraging connections, networks, and resources to develop collective action to fully achieve the organization's mission

QUALIFICATIONS & COMMITMENT

This is an extraordinary opportunity for an individual who is passionate about GREAT's mission.

This might be a role for you if:

- You are eager to learn and want to deepen your connection to GREAT Theatre
- You have experience with significant leadership accomplishments in business, government, philanthropy, arts, education, or the nonprofit sector.
- You have savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals.
- You have personal qualities of integrity, credibility, and a passion for enriching our community through the transformative power of the arts.
- Availability to commit 5-7 hours of service per month including attending a monthly Board of Directors meeting
- Able to make a three-year commitment with possible additional terms
- Willingness to make GREAT a philanthropic priority - time, treasure, and talent
- Read and support GREAT's commitment to anti-racism

Service on the Board of Directors is a voluntary role without remuneration.

The Board of Directors elects new board members periodically.